



A MESSAGE FROM OUR CEO



Keith Isley
President and CEO

Our vision is more than words. It is something we strive to put into practice every day. At Progress Industries, that means creating opportunities for people to pursue their goals, make choices, build meaningful connections and live fulfilling lives in their communities.

In this issue of Progress News, you'll see some of that vision in action. These stories reflect the people we support and the dedicated staff, families, partners and community members who help make these moments possible. I'm proud of our staff's dedication, and grateful to everyone who supports Progress Industries and believes in the potential of the people we serve.

Whether you are a family member, guardian, case manager, community partner, donor or friend, you are part of a community that helps make progress possible.

Thanks so much for making a difference!

A handwritten signature in blue ink, appearing to read "Keith Isley".

ALL ABOARD FOR SOMETHING NEW

Trying something new can open the door to new interests, experiences, and community connections. For Paulette and Leroy, that meant taking their first ride on the Boone and Scenic Valley Railroad in Boone, Iowa.

Direct Support Professional Christina Fisher, who works with Paulette and Leroy through P.I.'s hourly residential living program, and Program Manager Carrie Haney joined them on the scenic route through the countryside. Leroy especially loved seeing the water—a highlight for someone who loves to fish!



MOMENTS THAT MATTER



Seventy years is a milestone worth celebrating, and David's family and friends made sure of it. The day began with a birthday drive-by parade, organized by friends from P.I.'s day habilitation program. Horns honked. Friends cheered and waved. David's 70th was officially underway!

Right after the parade, David and his housemates and friends, staff and family headed inside the Capitol Theater in Newton, Iowa, reserved just for David and his guests. Then his favorite movie hit the big screen. The perfect finale to an unforgettable birthday.

David's birthday is one example of what **P.I.'s caring and compassionate support can make possible.**



PROGRESS BEGINS WITH PEOPLE

This fall, first-term Practical Nursing students from Des Moines Area Community College (DMACC) stepped outside the classroom and into the everyday world of P.I. They visited residential homes and our day habilitation program in Newton, Iowa, spending time with people we support and learning alongside direct support staff. Students saw how individualized support, training and encouragement are part of daily life at P.I.

The experience gave students a firsthand look at the importance of communication when supporting people with disabilities. It also helped them apply what they are learning in the classroom to real-life interactions.

P.I. is grateful for its longstanding partnership with DMACC and the chance to welcome future healthcare professionals into our programs. Experiences like this give students a deeper understanding of the people they may serve and help prepare them to provide thoughtful, person-centered care throughout their healthcare careers.

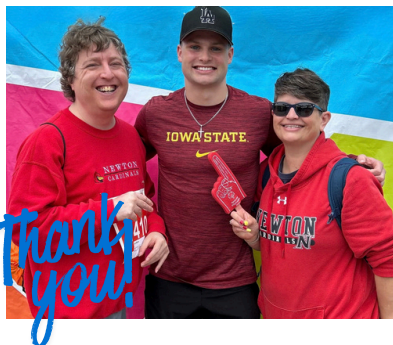


MAKING A DIFFERENCE SINCE 1979

For 47 years, P.I. has provided quality programs and services for central Iowans with disabilities to realize their greatest potential. Behind the scenes, generous donors have been supporting P.I. and the P.I. Foundation with their charitable gifts.

Thank you for your support!

Your contributions provide people with disabilities access to vital programs to build skills, pursue goals and live meaningful, connected lives in their communities.



Conveniently **give online at www.progressindustries.org** and click on the **"DONATE"** button or return your gift in the envelope we've provided for your convenience.

For more giving information, email melissa.butler@progressindustries.org.

Introducing the P.I. Foundation

Zmolek Fund



Through this endowed fund, gifts will strengthen the people and programs behind exceptional services for years to come.

The P.I. Foundation Zmolek Fund was established to honor the Zmolek Family's connection to P.I. and the difference dedicated people, strong programs and meaningful support can make in the lives of individuals with disabilities.

Learn more about the Zmolek Fund and ways to make a lasting difference on the enclosed giving card.