

# SUPPORTING PEOPLE TO ACHIEVE A FULFILLING LIFE IN THEIR COMMUNITY

#### A MESSAGE FROM THE CEO

Sandy Ham, President and CEO

Approaching the conclusion of another remarkable year at Progress, I am pleased to share a few highlights of 2023.

Whether championing independent living, creating pathways to employment, or fostering community engagement, these accomplishments result from your support. Your recognition of the value and necessity of our mission has helped us provide quality residential, supported employment and day habilitation services to 275 people with disabilities throughout Jasper, Polk and Poweshiek counties in central lowa.

Earlier this year, we announced the expansion of our 24-hour Home and Community-Based Services. Acquiring a new residence and modifying an existing P.I.-owned home presented a unique opportunity for eight individuals in our Intermediate Care Facilities for Intellectually Disabled (ICF-ID) program to transition to HCBS.

This expansion marks a strategic step forward for P.I. and people with disabilities. HCBS services have become a crucial aspect of the Medicaid program over the past decades, contributing significantly to the broader objective of community integration for people with disabilities. This underscores P.I.'s commitment to promoting independence, inclusion and choice for individuals with disabilities.

Our dedication to creating meaningful opportunities for individuals with disabilities continued in 2023. Through our Supported Employment program, 96 individuals are pursuing vocational goals and finding their place in the workforce. Each day, nearly 70 people participate in P.I.'s day habilitation program for life enrichment activities within the community.



Sandy Ham, President and CEO



Anticipating 2024, we're excited to announce P.I.'s 45th year of service. From its modest beginnings, your support has helped create a lasting impact in countless lives, and we're grateful for your continued partnership.

In honor of our upcoming **45th anniversary**, we invite you to consider a special year-end donation to the P.I. Foundation. Your contribution will help sustain our vital programs, enabling individuals with disabilities to realize their full potential in all aspects of life. To donate, visit our website at www.progressindustries.org or send your gift to 202 N. 3rd Ave. W., Newton, IA 50208.

Thank you for being an indispensable part of our progress. Wishing you a joyous holiday season and a prosperous New Year. -Sandy Ham

### 2023 Highlights

#### Making a Difference



Within the framework of the Supported Employment program, P.I. is actively assisting close to 100 individuals in securing and sustaining employment within the community. Among this group, 67 individuals have successfully obtained and maintain meaningful employment.

## Celebrating Excellence in Community Services

For the fiscal year 2023, P.I. has achieved an "Exceeds
Expectations" rating from Polk
County Health Services,
specifically in community
inclusion and affordable,
accessible housing for people
with disabilities. Program
participants have also provided
positive feedback, reinforcing
P.I.'s standing as a Provider of
Choice among central lowa
organizations.







### A Progress Tradition

In November, community friends and dedicated volunteers joined forces for Pie Day, fostering camaraderie among the individuals in our services and staff. Pie Day originated in the early 1990s through the efforts of the First Christian Church in Newton, lowa. Over the years, Pie Day has evolved, welcoming new volunteers and extending its reach into Polk County (Des Moines, IA), where P.I. also offers programs for people with disabilities.



Supporting people to achieve a fulfilling life in their community.



202 N. 3rd Ave. W. Newton, IA 50208 4440 NE Hubbell Ave. Des Moines, IA 50317



@ProgressIndustries



In honor of P.I.'s upcoming

45th Anniversary, we invite
you to consider making a
special year-end donation
to the P.I. Foundation. Your
support will help P.I. deliver
the highest quality services
for people with disabilities.
You can make your donation
securely online at
www.progressindustries.org
or mail your gift using the
enclosed envelope.

For information, email melissa.butlereprogressindus tries.org or call 641-275-3392.



for making our progress possible.

Progress Industries is a 501(c)(3) charitable organization. The P.I. Foundation provides financial aid for P.I. to deliver the highest quality programs and services to people with disabilities.

641-792-6119