

# Spirit of Progress

Dear P.I. Friends and Family:

I hope this finds you in good health and spirits. This year has been, in a word, challenging. With the COVID-19 pandemic, the future has never felt so unpredictable.

Throughout this pandemic, we've managed to sustain programs and services, but this has challenged us to rethink our overall service delivery model in a way that allows us to blend traditional with virtual methods to achieve our goals, meeting the needs that those in our services expect and are requesting of us.

Our goal from the beginning has been to protect the health and safety of the people we support and our employees. We applaud our employees who reported to the front line each day, adjusted to new work schedules and working environments to ensure progress is possible for hundreds of central Iowans with disabilities.

In times like this, we are reminded of how interconnected we all are. We share a passion for helping others and being part of a caring community. Without you, much of what we do would not be possible.

As we approach the end of 2020, please consider giving generously. Your gift is a promise to every individual we serve, providing resources that support and inspire them to achieve their greatest potential. Thank you for being a part of the P.I. community.

Please take care, stay healthy and be safe this holiday season.



Sandy Ham  
President and CEO  
Progress Industries and P.I. Foundation



**Time of remembrance for former P.I. employee and friend.**



**An individual receiving P.I. supports is recognized for serving the United States military. Veteran's Day 2020**

# Making a Difference

- In August, we were in direct line of the derecho that came through Iowa resulting in mass destruction. Nearly everyone in our services and employees were impacted, leaving them without electricity for several days. In true P.I. fashion, everyone pulled together to make it through until power was restored. No one was injured and we recovered quickly with many individuals in services volunteering to help others recover from the storm.
- Through the Supported Employment program, P.I. supports over 100 people to obtain or maintain community employment. Of this number, 53 individuals are employed, with 30 individuals working 5 hours or more per week with an average hourly wage of \$9.18.
- P.I. provides 24-hour and hourly residential services for nearly 200 people who live in Newton, Des Moines and surrounding Iowa communities.
- P.I. received a three-year CARF accreditation (Commission on Accreditation for Rehabilitation Facilities) for the following programs: Community Employment Services: Employment Supports and Job Development, Community Housing, Community Integration and Supported Living. This is P.I.'s 14th consecutive three-year accreditation.

Financial contributions provide the largest base of critical unrestricted program support. Your gift to the P.I. Foundation will help sustain P.I.'s programs and support for people with disabilities to live, work and participate in their community.

**Mail Checks to:** P.I. 202 N. 3rd Ave. W., Newton, IA 50208. Payable to: P.I. Foundation

**Donate online at** [www.progressindustries.org](http://www.progressindustries.org) and on Facebook @progressindustries



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Progress Industries  
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