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Regardless of where we live or where we work, life has changed significantly since mid-March when the nation first started realizing how the COVID-19 virus was becoming a pandemic. It would eventually reach into every corner of our lives. This has also been true for P.I. and how we deliver much-needed programs and

services. It quickly became apparent to us that significant changes would need to be made in P.I.'s service delivery.

P.I.'s goal has from the start has been to protect the health and safety of the people we support and our employees. Following the Governor's directives for the state of Iowa, we adjusted how we do business. Things changed daily and so did our plans. It was 'all hands on deck'. At a moment's notice, all employees who could work from home were working from home. We adjusted our 24-hour residential staffing schedules and temporarily

closed our day hab and supported employment programs in mid-March.

We continue to work tirelessly to find a path to resume services, making every effort to support people in the safest environments possible. In June, we resumed day services for people who live in P.I. operated homes in Jasper County. It is a very limited re-open that is guided by our P.I. COVID-19 Preparedness Plan.

Although challenging, the people we support and our employees rose to the occasion. We applaud our employees who reported to the front line each day, adjusted to new work schedules and working environments and took on other responsibilities to help lead us through this challenge.

As a person-centered organization that strives to support all people with dignity and respect, without regard to race, disability, or any individual characteristics, I look forward to relying on our core values to ensure we can continue to provide the important services of P.I. to the people we serve.

Making Progress Possible



SUPPORTING PEOPLE TO ACHIEVE A FULFILLING LIFE IN THEIR COMMUNITY.

Serving central Iowa since 1979
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MAKING A DIFFERENCE



OUR SERVICES

Each year P.I. provides training and support to approximately 250 people throughout Jasper, Polk and Poweshiek counties in Iowa. P.I. employs 220 people to provide residential, supported employment and day habilitation services for people with disabilities to live, work and actively participate in their community.

- 24 Hour Residential Services
- HCBS and ICF/ID
- Supported Community Living
- Supported Employment
- Day Habilitation

Philanthropy is about the impact that funding can have on the delivery and excellence of services. Your support will benefit P.I.'s greatest needs, helping us to sustain and deliver quality services in safe environments during the COVID-19 crisis and beyond.

Thank you for your continued support.

