



We envision people able to live by their choices with dignity and respect.

### P.I. Employment Services Team

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Because we believe that **ANYONE** who **WANTS to work,** **CAN work.**

Support from central Iowa businesses helps sustain P.I.'s employment programs, delivering successful results for people to achieve a fulfilling life in their community.

[www.progressindustries.org](http://www.progressindustries.org)  
641-792-6119 · Newton, Iowa



## Employment Services

person-centered career planning , customized employment, benefits planning, job development, job training, job coaching and support.



Supporting people to achieve a fulfilling life in their community.

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# What is Supported Employment?

**Supported Employment** assists people with disabilities find and keep meaningful employment within the community and helps employers find and keep skilled and dedicated employees.

## Why participate in Supported Employment?

When people feel good about having a job, they often see themselves in a more positive way. Work helps provide structure and routines. Having an income gives an individual more choices about how and where they live their life.



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# How does Supported Employment work?

**Competitive Jobs:** Employment Consultants assist people in finding jobs in the open labor market that pay at least minimum wage and that anyone could have, regardless of their disability status.

**Timely Support:** Employment consultants help people look for jobs soon after they enter the program.

**Continuous Supports:** Once a job is found, P.I. employment consultants provide ongoing support for the employee and **employer**, as needed.

**Personal Preferences:** Choices about work are based on a person's preferences, strengths and experiences.

## CAN AN EMPLOYEE WITH A DISABILITY GET THE JOB DONE?

**Absolutely!** It is well known that every person is not right for every job, but many employers don't realize that people with disabilities represent a diverse labor pool with a wide range of backgrounds and experience, capable of meeting or exceeding performance standards .