



August 2018

Progress News

Supporting people to achieve a fulfilling life in their community

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Quality, Efficient Services

- Our **CQI** team reported that, of the annual Individual Support Plans reviewed over the last few months, all were submitted within P.I.'s stated timeline, quarterlies were completed, and documentation provided to support billable time in three service areas.

- A **process to assist** Program Managers and Managers in maintaining current approved service authorizations was presented which is expected to streamline the billing process for

the Finance Team.

- All **ICF sites** (North, West, East) completed their Federal Regulatory Emergency Preparedness Plan (**EPP**) **table top exercises**. One time per year, a full evacuation community drill is to be completed as well as an additional table top discussion with all staff. Last fall, the full evacuation community drill was completed and recently the table top exercise. Table top exercises consist of all staff discussing a

disaster scenario and walking through the agency emergency preparedness plan and procedures to acknowledge all employees are familiar with established protocol. Sites are **preparing for this fall's EPP community drill** in collaboration with Newton nursing facilities, Skiff Medical Center and Newton Emergency Management.

- ICF sites also plan to utilize HUD reserve finances to install generators in accordance to P.I.'s EPP.

Employment Anniversaries *July 2018*

Pam Wagner	20 years	Linda Russell	2 years
Sarah Urias	18 years	Julie Dickerson	1 year
Melissa Wood	6 years	Emily Hawkins	2 years
Micky Lust	4 years	Ahmed Hagos	1 year
Bridgette Grimm	4 years	Melissa Gray	1 year
Noreen Hills	4 years	Katrina Webster	1 year
Mary Swan	3 years	Nigel Branch	1 year
Sarah Woho	3 years		

Like us on Facebook and to help us connect with others like you who want to make a difference.



Corporate Compliance and Ethics Hotline

Any employee who reasonably suspects violation of P.I.'s ethical code of conduct or any kind of healthcare waste, fraud or abuse, should report it immediately to the **Corporate Compliance Officer** by phone or email.

Hotline: 641-275-3233

Email: scott.miller@progressindustries.org



Employee Referral Program

Did you know P.I. has an Employee Referral Bonus Program? P.I. encourages employees to refer qualified candidates to our agency who subscribe to our mission and workplace culture. If the candidate the employee refers is employed by P.I., a referral bonus will be paid to the employee under the following terms and schedule. **\$50.00** - Paid to the referring employee after the candidate is hired and successfully completes the probationary period. **\$100.00** - Paid to the

referring employee after the candidate has successfully completed six months of employment. source. If the applicant is referred by more than one employee, the referral bonus will be split equally among the referring employees and paid on the same terms above. Human Resources and Leadership Team personnel are not eligible for a referral bonus.

To receive payment, the referring employee(s) must be actively employed at the time of payment. This policy only applies to new candidates.

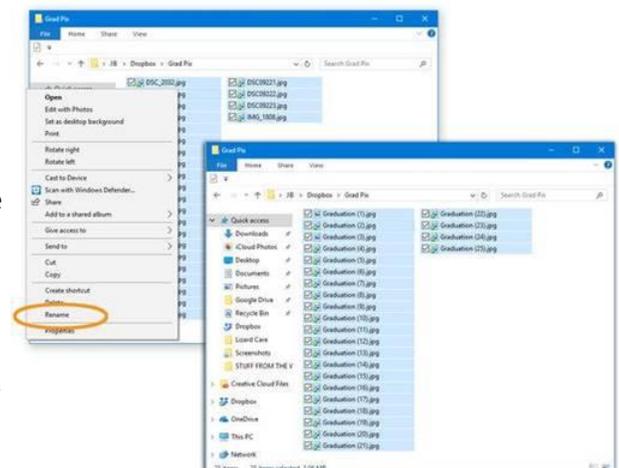
Vision:

We envision people able to live by their choices with dignity and respect.

Tech Tip

How to Change a Batch of File Names at Once. To quickly change the name of multiple files, select them, **right-click the group** and choose **Rename**.

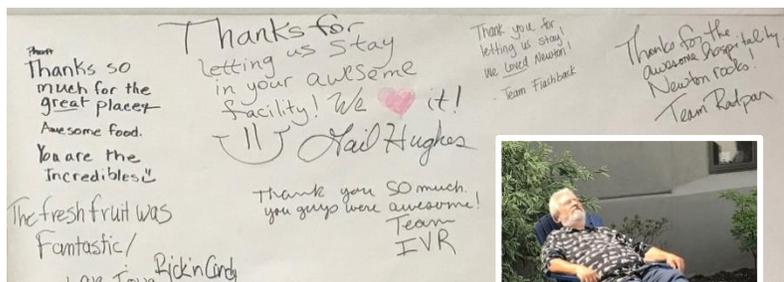
Enter a new name for one of the selected files and hit the Enter key, this changes all the files at once to that name followed by a sequential number.



Ragbrai 2018 Recap

Ragbrai traveled through central Iowa this year with an overnight stop in Newton on July 25th. P.I. joined in the festivities providing overnight accommodations for 35 Ragbrai participants.

Guests were greeted by staff and persons served who made decorations and refreshments to ensure a comfortable and restful night at P.I. Most guests set up camp indoors with a few opting for an outdoor tent slumber. Either way, all guests enjoyed having access to the Newton main facility breakroom and kitchen amenities.



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Values:

Integrity
Honest, ethical, trustworthy and responsible

Passion for People
Valuing, respecting and listening to input from all

Excellence
Be the best we can be

Teamwork
Meeting our goals together



August: Immunization Awareness Month

August is National Immunization Awareness Month. Though commonly associated with childhood, vaccination recommendations don't stop once you become an adult. Every year, thousands of adults in the U.S. become needlessly ill from infectious diseases that could have been prevented by vaccines.

Recommendations for adults include influenza (flu), shingles, pneumonia, hepatitis and whooping cough (pertussis). These not only protect the person being vaccinated, but also help prevent the spread of diseases to others – especially those who are most vulnerable like young children, older adults and those with certain chronic conditions or weakened immune systems.

Most adults probably haven't received all the vaccines they need. Unfortunately, few adults are receiving the recommended vaccines, leaving themselves and their loved ones more vulnerable to serious diseases.

According to CDC data:

- Only 27 percent of adults 19 years or older had received the Tdap vaccination.
- Only 33 percent of adults 60 years or older had received the shingles vaccination.
- Only 24 percent of adults 19 – 64 years at increased risk had received the pneumococcal vaccination.
- Only about 43 percent of adults 18 years or older received a flu vaccine during the 2016 – 2017 flu season.




NEED HELP QUITTING?
BREATHE. WE'VE GOT THIS.



Don't let smoking or tobacco use get in the way of a healthy lifestyle. CALL **WELLMARK TODAY.**

If you smoke or use tobacco, chances are you've tried to quit — maybe more than once. It isn't easy, but you don't have to do it alone.

We're here to help.

Most Wellmark health plans cover services to help you quit tobacco use — at no cost to you. This includes prescription drugs and products like nicotine patches.

If you can't quit the first time, don't worry. Quitting tobacco isn't easy. That's why you're covered for two 90-day treatments per benefit year. Or, you can do both treatment periods back-to-back for a total of 180 days. No matter how you decide to quit, Wellmark has your back.

Three simple steps

1. **CALL THE NUMBER ON THE BACK OF YOUR WELLMARK ID CARD.** A customer service representative will tell you if you're eligible for tobacco cessation services. Or, visit Wellmark.com and log in or register for myWellmark to check your plan's benefits.
2. **SCHEDULE AN APPOINTMENT WITH YOUR PERSONAL DOCTOR.** This consultation is covered at no cost to you.
3. **IF YOUR DOCTOR RECOMMENDS MEDICINE OR NICOTINE PATCHES,** have the prescription filled at your pharmacy — free of charge.



UNITED WAY OF JASPER COUNTY

CAMPAIGN KICKOFF

NICK WALLACE PERFORMING LIVE

- KIDS ACTIVITIES
- FOOD VENDORS
- ZUMBINI WITH ROSA
- LEARN ABOUT UWJC & UW PARTNER AGENCIES

6-8:30 PM
AUG. 25

MAYTAG BOWL @ MAYTAG PARK
BRING A LAWN CHAIR • ALL AGES WELCOME



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**United
Way**



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