

Progress News

April 2018

Supporting people to achieve a fulfilling life in their community

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What's New

We recently completed renovation on two P.I. Foundation owned homes. Most recently our Facilities team constructed a 5th accessible bedroom at the Grand home in West Des Moines. Transitioning our 4-person HCBS 24-hour homes to 5-person homes provides residents with lower, shared housing expenses, utilizing existing staff and resources. We also have a commitment from Polk County to renovate one of their homes where we provide 24-hour residential services.

P.I.'s "Communion" sculpture located at the main facility in Newton will be on display as part of the First Avenue of Sculpture and Art program in Newton. The program is designed to position sculptures along First Avenue to "Educate, Entertain and Excite the citizens and visitors



of Newton" with new art each year from May to November. Funded by the Iowa Sculpture Festival and Centre for Arts and Artists, "Communion" will be situated at Sersland Park at the corner of 1st

Ave. E. and E. 2nd St. N. Our participation in this community arts project contributes to P.I.'s mission and increases our visibility as a community partner.

We are actively marketing the sale of our Johnston office and Newton administrative headquarters. Having just signed on with a new realtor, we are encouraged for added interest in the facilities.

Stay tuned for more information...



Values:

Integrity

Honest, ethical, trustworthy and responsible

Passion for People

Valuing, respecting and listening to input from all

Excellence

Be the best we can be

Teamwork

Meeting our goals together

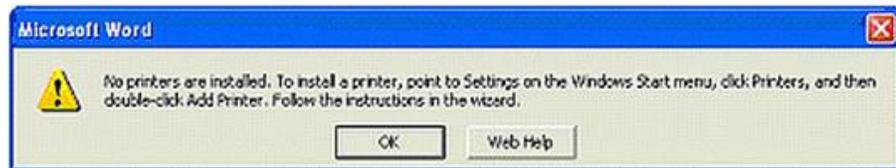
Vision:

We envision people able to live by their choices with dignity and respect.

Tech Tip

If you are in Citrix and get a message saying no printer is installed when trying to print, usually you just need to **Log off**, then back on.

Make sure to go to **Start>Log Off** and not by clicking the **X** in the upper corner of the screen, as this doesn't actually log off your account and wont recreate the printer when you log in.



Employment Anniversaries

March 2018

| | | | |
|------------------|----------|----------------------|----------------|
| Scott Miller | 26 years | Dianna Kelley | 5 years |
| Laura Castings | 21 years | Kimberly Gressley | 4 years |
| Eric Hudachek | 13 years | Taryn Wickliff | 3 years |
| Mallorie Arkema | 11 years | Emily Baker | 2 years |
| Kathryn Davidson | 7 years | Kelsey Wood | 1 year |
| Christina Rincon | 7 years | Sarah Mortimer | 1 year |
| Luke Beintema | 6 years | Mitchell Coady | 1 year |
| | | Jarrett Davis | 1 year |

April 2018

| | | | |
|--------------------|-----------------|-------------------|---------|
| Ilene Berryhill | 29 years | Kathlyna Elliott | 2 years |
| Gayla Snook | 25 years | Derrick Cannon | 1 year |
| Tera Sleep | 20 years | Stephanie Cardish | 1 year |
| Pam Hackathorn | 16 years | Shirley Guillaume | 1 year |
| Renaë Jones | 4 years | Lacey Robertson | 1 year |



Progress Industries

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Newton, Iowa 50208
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4440 NE Hubbell Avenue
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515-557-1810

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213 Duff Suite 1
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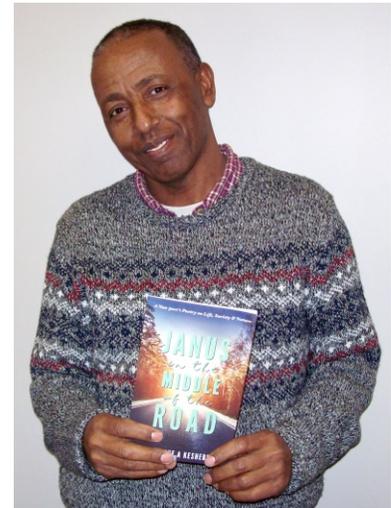
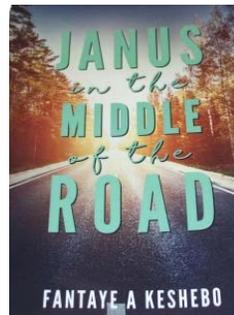
www.progressindustries.org

Like us on Facebook and to help us connect with others like you who want to make a difference.



P.I. Employee Publishes Book

Fantaye Keshebo, Overnight Aide in Polk County, shared with us today that he has published a book. The book entitled “Janus in the Middle of the Road” is currently available on Kindle and will be available on Amazon very soon. Our congratulations to Fantaye.



April: Distracted Driving Awareness Month

Distracted driving is any activity that diverts attention from driving, including talking or texting on your phone, eating and drinking, talking to people in your vehicle, fiddling with the stereo, entertainment or navigation system – anything that takes your attention away from the task of safe driving. Texting is the most alarming

distraction. Sending or reading a text takes your eyes off the road for 5 seconds. At 55 mph, that's like driving the length of an entire football field with your eyes closed. You cannot drive safely unless the task of driving has your full attention. Any non-driving activity you engage in is a potential distraction and increases your risk of crashing.

4 TIPS FOR SAFE DRIVING

- 1. AVOID DISTRACTIONS.**
- 2. DON'T SPEED.**
- 3. BE ALERT.**
- 4. KEEP A SAFE DISTANCE.**